

MELZER CHEMICALS PVT LTD

Pune - India | Manufacture of other chemical products n.e.c.

Company size: **M** | Assessment scope: **Entity**

Overall score

↗ **71**/100

Percentile

83rd



Scorecard

Publication date: 18 Feb 2026 (Revised: 7 Apr 2026) Valid until: 18 Feb 2027

Overall score

Percentile

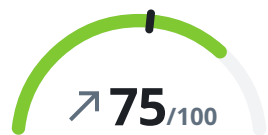
83rd

↗ **71**/100



Environment

Impact on score ●●●●



Labor & Human Rights

Impact on score ●●●●



Ethics

Impact on score ●●○○



Sustainable Procurement

Impact on score ●○○○



Environment

Impact on score ●●●●

↗ **75**/100

Environment | Policies

Impact on score ●●●●

↗ **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs
Quantitative objectives set on energy consumption & GHGs
Environmental policy on air pollution
Environmental policy scope of application specified
Environmental policy on water
Environmental policy on customer health & safety
Environmental policy on product end-of-life
Environmental policy on materials, chemicals & waste
Dedicated responsibility for environmental policy
Exceptional policy on major environmental issues
Quantitative objectives set on water
Quantitative objectives set on materials, chemicals & waste

Improvement areas

<div style="border: 1px solid #ccc; border-radius: 10px; padding: 5px; display: inline-block;">Low priority</div> No supporting evidence of a mechanism to review and amend environmental policy
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Environment | Endorsements Impact on score ●○○○

● → **0**/₁₀₀

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures Impact on score ●●●●

● ↗ **100**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Company-specific research on potential health impacts of products/services
Company-specific emergency preparedness and response procedure regarding customer health and safety
Adoption of cooling systems with reduced or recycled water consumption
Use of waste heat recovery system(s) or combined heat and power unit(s)
Energy and/or carbon audit
Registration of substances to the ECHA
Control measures to prevent contamination of groundwater
Provision of Safety Data Sheets (SDS)
Noise preventative maintenance plan in place to replace equipment parts that have potential to create abnormal noise
Work processes or technologies implemented to mitigate odor
Leak Detection and Repair (LDAR) program in place to reduce fugitive emissions
Internal sorting & disposal of waste according to waste streams
Other actions to reduce energy consumption/GHG emissions
Water risk assessments performed
Water audit
Optimization of primary packaging for dimension and weight reduction or material mix simplification
Use of eco-friendly or bio-based process materials
Environmental emergency measures in place
Actions for labeling, storing, handling and transporting hazardous substances
Use of alternative, less hazardous substances in operations
Reduction in generation or toxicity of hazardous substances or waste
Technologies or practices to recycle or reuse water
Training of employees on energy conservation/climate actions
Provision of safety data sheets (SDS) adapted for the REACH regulation
Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity
Dedicated feedback channel on health & safety issues of products
Company awareness program for customers on health & safety issues associated with products/services
Reduction of internal wastes through material reuse, recovery or repurpose
Reduction of material consumption through process optimization
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances or waste
Implementation of a rainwater harvesting system
Improvement of energy efficiency through technology or equipment upgrades
Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

Work processes or technologies implemented to mitigate noise

Wastewater quality assessment

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Regular noise measuring campaign (site boundary noise measurements undertaken)

Improvement areas

Low priority No supporting evidence of purchase or generation of renewable energy

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

External sustainability audit from a site of Group: no non-compliance found on environment

ISO 14001 certified

Environment | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total weight of waste recovered
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company communicates progress towards the Sustainable Development Goals (SDGs)
Company reports to CDP
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Reporting on total amount of water recycled and reused
Reporting on total weight of air pollutants
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on total water consumption
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Standard reporting on environmental issues
Reporting on total weight of hazardous waste

Improvement areas

- Low priority No supporting evidence of external assurance or verification of the sustainability reporting
- Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

06 Jan 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jan 2026 to Jan 2031

Labor & Human Rights Impact on score ●●●●

● ↗ **67**/₁₀₀

Labor & Human Rights | Policies Impact on score ●●●●

● ↗ **100**/₁₀₀

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Labor & human rights policy on career management & training
Formal mechanisms to review and amend labor and human rights policy
Labor & human rights policy on social dialogue
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Labor & human rights policy on preventing discrimination and harassment
Quantitative objectives set on working conditions
Quantitative objectives set on child labor, forced labor & human trafficking
Quantitative objectives set on employee health & safety
Quantitative objectives set on career management & training
Quantitative objectives set on preventing discrimination and harassment
Exceptional policies on major labor and human rights issues

Improvement areas

Low priority No quantitative target set on living wage

Labor & Human Rights | Endorsements Impact on score ●○○○

● → **0**/₁₀₀

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures Impact on score ●●●●

● ↗ **100**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Analysis of employees' wage levels against a living wage benchmark methodology recognized by IDH
Remediation procedure in place for victims of discrimination and/or harassment
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Actions to promote internal mobility
Employee representatives or employee representative body (e.g. works council)
Awareness training on discrimination and harassment
Actions to prevent workplace harassment
Training of employees on child labor, forced labor and human trafficking
Actions to address stress and psychological wellbeing in the workplace
Equipment safety inspections or audits
Actions to ensure adequate wages
Flexible organization of work (eg. remote work, flexi-time)
Training of employees on health and safety risks and best working practices
Regular assessment of individual performance
Individual development and career plan for all employees
Age verification of candidates before hiring
Remediation procedure in place for identified victims of child labor, forced labor and/or human trafficking
Complaints procedure in place for employees to report on occupational health and safety issues
Preventive actions for repetitive strain injury (RSI)
Actions to control hazardous substance exposure
Grievance mechanism on working conditions
Actions to manage working hours and overtime
Impact assessments identifying potential child labor, forced labor and/or human trafficking
Employee health and safety emergency action plan
Actions to prevent noise exposure
Employee health & safety risk assessment
Stakeholder consultation with potentially affected groups or NGOs to address child labor, forced labor and/or human trafficking issues
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Regular employee health check-up
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Improvement areas

Low priority No supporting evidence of skills development training

Labor & Human Rights | Certifications Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Labor & Human Rights | Reporting Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Standard reporting on labor and human rights issues
- Reporting on the percentage of women employed in relation to the whole organization
- Reporting on number of average training hours per employee
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Report on percentage of women within the organization's board
- Materiality analysis in sustainability reporting
- Reporting on number of days lost to work-related injuries, fatalities and ill health
- Reporting on number of recordable work-related accidents
- Reporting on the percentage of women at top management level

Improvement areas

- Low priority No supporting evidence of external assurance or verification of the sustainability reporting
- Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
- Low priority No supporting evidence of reporting on living wage issues
- Low priority No supporting evidence of reporting on the ratio of the annual total compensation of the highest-paid individual to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch Impact on score ●●●●

● ↘ 50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority External sustainability audit from a site of Group: presence of major or/and critical non-compliance on labor and human rights

News that impacted your score (2)

News stories about your company we found in public databases.

Explosion at Melzer Private Limited in Kurkumbh Industrial Estate

pune.news | 16 Sep 2023

An explosion occurred at Melzer Private Limited, a chemical company located in Kurkumbh Industrial Estate, Pune, injuring four workers. The incident happened during a chemical process, and emergency services were quick to contain the fire. The injured workers were rushed to a nearby hospital, and an investigation is underway to determine the cause of the explosion.

360° Watch

Impact on Score

Severity

Neutral

valid from Sep 2023 to Oct 2028



No records found for this company on Compliance Database

06 Jan 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jan 2026 to Jan 2031

Ethics Impact on score ●●○○

● ↗ **72**/₁₀₀

Ethics | Policies Impact on score ●●●●

● ↗ **100**/₁₀₀

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified
Employee signature acknowledgement of ethics policy
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues
Detailed examples available regarding ethics issues

Ethics | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Corruption risk assessments performed

Anti-corruption due diligence program on third parties in place

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Training of employees on corruption and bribery prevention

Audits of control procedures to prevent information security breaches

Incident response procedure (IRP) to manage breaches of confidential information

Measures to protect third party data from unauthorized access or disclosure

Implementation of a records retention schedule

Whistleblower procedure for stakeholders to report corruption and bribery

Improvement areas

Low priority No supporting evidence of audits of control procedures to prevent corruption

Ethics | Certifications Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

External sustainability audit from a site of Group: no non-compliance found on ethics

Ethics | Reporting Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Improvement areas

Low priority No supporting evidence of external assurance or verification of the sustainability reporting

Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch

Impact on score ●●●●

● → **75**/₁₀₀

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

06 Jan 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jan 2026 to Jan 2031

Sustainable Procurement

Impact on score ●○○○

● ↗ **67**/₁₀₀

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ **75**/₁₀₀

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policy scope of application specified

Comprehensive sustainable procurement policies on both social and environmental factors

Quantitative objectives set on sustainable procurement policy

Dedicated responsibility for sustainable procurement policy

Improvement areas

Low priority No supporting evidence of a mechanism to review and amend sustainable procurement policy

Sustainable Procurement | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Formal assessment of suppliers' progress with regards to REACH requirements

Supplier assessment on environmental and social practices

Risk assessment of adverse sustainability impacts in the supply chain

Training of buyers on social and environmental issues within the supply chain

On-site audits of suppliers on environmental and social issues

Integration of social and environmental clauses into supplier contracts

Supplier sustainability code of conduct in place

Sustainable Procurement | Certifications Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

External sustainability audit from a site of Group: no non-compliance found on sustainable procurement

Sustainable Procurement | Reporting Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on sustainable procurement issues

Reporting on total gross Scope 3 upstream GHG emissions

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Low priority

No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Sustainable Procurement | 360° Watch Impact on score ●●●●

● → **75**/₁₀₀

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

06 Jan 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jan 2026 to Jan 2031

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